
A selection of key senior business services moves in the legal sector



Totum Partners has produced this biannual summary to showcase some of the key People moves that have occurred in the first half of 2024. It focuses on business services functions, highlighting both promotions and lateral hires.

BD & Marketing



Alexandra Morris has been appointed Business Development & Sales Director. She joins Fox Williams from Pinsent Masons where she was Account Director, Client Solutions.



Alison Cox has joined Cleary Gottlieb Steen & Hamilton as Global Director of Business Development, Clients & Markets. She was previously Director of Business Development & Marketing, EMEA at Shearman & Sterling.



Andrew Gordon has joined Travers Smith as Chief Marketing Officer. Previously, Andrew worked at Cleary Gottlieb Steen & Hamilton as Director of Marketing & Business Development.



Raedas has hired **Eleanor Chuck** as its Director of Business Development & Marketing. She joins from A&O Shearman where she was Senior Business Development Manager.



Field Seymour Parkes has appointed **Colin Smith** as its new Business Development Director. Colin joins from Crowe.



David McClune has joined Davis Polk & Wardwell as Chief Marketing & Business Development Officer following six years as Global Chief Marketing Officer at Hogan Lovells.



Ed Stott has joined Russell Cooke Solicitors as Head of Business Development. He was previously at Browne Jacobson as its Client Relationships Lead.



Jaime Biffa has joined Ashurst from DLA Piper as Global Director External Communications.



Helen Loney has been promoted at Howard Kennedy to Business Development & Marketing Director.



Julie Dean has been appointed as Associate Director Business Development at White & Case. She was previously Senior BD & Marketing Manager at Linklaters.



Hogan Lovells has promoted **Kathryn Tschumper** to Global Chief Marketing Officer. She was previously Head of Marketing & Business Development – Asia Pacific.



Kim Lansdown has joined Fladgate as Director of Strategy. She was previously at Mishcon de Reya LLP where she was Head of Business Development & Marketing.



BCLP has hired **Maria Jennings** as Director of Global Marketing & Communications. She joins from PwC where she was Marketing & Brand Director.



Sean Graham has been appointed as Head of Marketing & Business Development at BCL Solicitors. Sean was most recently Head of Marketing & Business Development at Simkins.



Shama Perera joins Shoosmiths as Director of Business Development & Marketing. She joins from Peerpoint where she held the position of Head of Client Development.



Triin Barrow has joined 39 Essex Chambers as Head of Marketing. Previously, Triin was at Mintra in Corporate Communications & Investor Relations.



Shirin Hamidi joins Brick Court Chambers as Head of Marketing. She was previously Senior Marketing Manager at Simons Muirhead Burton.



Hogan Lovells has promoted **Vanessa Montero** to Chief Communications Officer. She was previously Global Head of Brand and Communications and interim Head of Marketing – EMEA.

Finance



Daniel Burton has moved to Clifford Chance as Global Chief Financial Officer. He joins from Accenture where he was Chief Financial Officer - Global Strategy & Consulting.



Dawn Williams has joined DAC Beachcroft as Finance Director. She was previously at Peel L&P.



Carter Jonas has hired **Donald Cathcart** as Finance Director. Donald joins from Brown Shipley where he was Financial Controller.



Hamedeh Ghobadian has been appointed as Chief Financial Officer at Stephenson Harwood. She was previously Chief Financial Officer at HFW.



Jennifer Parton has moved from Mills & Reeve as Chief Finance Officer to Freshfields as Global Head of Financial Control.



Clifford Chance has hired **Leah Pedley** as Regional Chief Financial Officer (UK) from BT where she was CFO Security.



Mike Giles has moved to HFW as Chief Financial Officer, after previously serving in the same role at Fieldfisher.



Kennedys has hired **Neil Ashton** as Finance Director - UK and EMEA from BBC News where he held the position of Finance Director.



Phil Moores has been appointed as Head of Finance at Hamlin LLP. He joins from AA Thornton where he was Finance Director.



Mills & Reeve has appointed **Ruj Dev** as Chief Financial Officer. She was previously Chief Finance Officer at Brabners.



Russell Oseman has joined as Finance Director at Seladore Legal. He was previously the Interim Finance Director for Anthony Collins.

People & Operations



Cripps has hired **Alastair Mitchell** as Director of Operations. Alastair was previously at Pinsent Masons where he was Chief Operating Officer.



Antonia Fowell has been appointed as Head of HR at Wiggin. She has moved from Great American Europe where she was Group Head of HR.



Bola Gibson has joined Foot Anstey as Executive Director of Responsible Business. She was previously Head of Responsible Business at Osborne Clarke.



Bird & Bird has hired **Dan Noakes** as their Head of Responsible Business. He was previously Head of ESG Operations & Business Development (Global) at DWF.



Gareth Hughes joins Paul Weiss as Chief of European Operations from Reed Smith where he was Global Director of Strategy & Execution.



Grace Walton has joined Loddys Solicitors as Director of People & Culture. She was previously Head of Human Resources at Wiggin.



Hannah Kozlova Lindsay joins Pinsent Masons as Global Chief People Officer. She joins from Bryan Cave Leighton Paisner LLP where she held the same position.



Jonathan Bond joins Leigh Day as HR Director. He was previously at Pinsent Masons where he was Director of HR & Learning.



Katherine Wenbourne has been promoted from Global Head of HR to Chief People & Talent Officer at Stephenson Harwood.



Hogan Lovells has promoted **Lucy Munro** to Global Chief People Officer from her role as HR Director EMEA.



Sarah Manning has joined Stephenson Harwood as Global Head of Talent Acquisition. She has moved from Proskauer Rose LLP where she was the Interim UK Lead for Legal Recruitment & Professional Development.



Anthony Gold Solicitors has hired **Sarah Naffine** as Head of HR. She previously held the position of HR Director at Ladders Solicitors LLP.



Sophia Eleftheriou joins Leigh Day as Head of Recruitment. She was most recently Senior Recruitment Manager at Kennedys.



Stuart Affleck has been appointed Director of People & Culture at Lester Aldridge. He joins from Pinsent Masons where he was Director of Brook Graham.

Legal Operations, Change & Transformation



Hannah O'Grady joins as Global Director of Digital Change at Herbert Smith Freehills. Previously, Hannah was Chief Operating Officer for Deloitte Legal.



Jamie Whalebone joins Addleshaw Goddard as Director of Managed Legal Services from EY where he was Partner, EMEA Legal Tech Consulting Leader.



Charles Russell Speechlys has hired **Joe Cohen** as Director of Innovation from Dentons where he was Head of Innovation.



John Scrudato has been appointed as Director of Artificial Intelligence and Innovation for Latham & Watkins. He was previously at Gunderson Dettmer as Senior Legal Engineering & Data Strategy Manager.



Reed Smith has hired **Richard Robbins** from Epiq as Director of Applied AI. He previously held the position of Managing Director, Applied Artificial Intelligence.



Rowena Rix has been appointed Head of Innovation and AI at Dentons. She joins from Mishcon de Reya LLP where she was Head of Legal Solutions.



Womble Bond Dickinson has promoted **Sam Dixon** to Chief Innovation Officer.



Shawn Curran has been promoted to Jylo (Travers Smith) as Chief Executive Officer. He was previously Director of Legal Technology at Travers Smith.



Tom Slate has joined Shoosmiths as Director of Projects & Innovation. Tom was previously Global Director of Service Transformation & Operational Excellence at Clifford Chance.

Technology



Fladgate has hired **Charlie Laing** as Director of Technology & Innovation from Harbottle & Lewis where he was Director of Technology.



Herbert Smith has promoted **David Turner** to Chief Technology Officer from Director of IT.



Hetal Patel has been appointed as Head of Technology Infrastructure & Operations for Linklaters. He was previously at Barings as Global Head of IT Operations.



Keegan Drage has joined Osborne Clarke as International Director of Information Technology Services. He has moved from Marsh & McLennan Companies where he was Global Information Technology Operations & Support Director.



Herbert Smith has appointed **Nina Grattrick** as IT Director (UK, US, EMEA). Nina has moved from Bryan Cave Leighton Paisner LLP where she was Global Technology Services Delivery Director.



Paul Brotzel has joined Kennedys as Interim Chief Information Officer. He has moved to Kennedys from AON where he was Group Chief Information Officer.



Sara Wilson has joined Foot Anstey as Executive Director of IT. She has moved from Gobeyond Partners where she was Associate Consultant, Projects & Change.



Pinsent Masons has hired **Tracey McDermott** as Chief Technology Officer. She joins from McCarthy Stone where she was Chief Technology Officer.



Boodle Hatfield has appointed **Will Robertson** as IT Director. He was previously IT, Facilities & PMO Director at BDB Pitmans.

Our Team



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