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A selection of key senior business services moves.

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Totum Partners has produced this report to showcase some of the key people moves that have occurred in the first half of 2025. This report focuses on business services functions, highlighting both promotions and lateral hires.

BD & Marketing



Catherine McGonagle joins Ogier as Chief Business Development & Marketing Officer. She joins from Ropes & Gray where she was Chief of Business and Client Development.



Darren Cleveland has joined Stevens & Bolton as Head of Marketing & Business Development. He was previously at Shoosmiths as Head of Divisional Business Development.



Fountain Court Chambers has appointed **Enrico Noronha** as Head of Marketing and Business Development. Joining from Mishcon De Reya LLP, Enrico held the position of Senior Business Development and Marketing Manager.



Giles Daubeney has joined Pinsent Masons as Director of Business Development, Clients. He joins from Bird & Bird where he was Global Head of Sector & Client Development.



Jake Martin joins OC&C Strategy Consultants as Global Head of Marketing. He joins from AXA where he held the role of Marketing & Propositions Manager.



Jamie Harley has joined Addleshaw Goddard as Head of Communications. Jamie has moved from Walkers, where he was Global Head of Communications.



Pinsent Masons has appointed **Jules Campbell** as Director of Business Development – Global Practice Groups & Sectors. He was previously at Sidley Austin, operating as Director of Marketing & Business Development.



Julie McConnell has joined Brodies as Business Development & Marketing Director. She joins from White & Case LLP where she held the role of Associate Director, Global Industries.



Laura Louw has been promoted to Director of Business Development, EMEA at Norton Rose Fulbright.



Philip Allen has joined Mourant as Chief Marketing Officer. He was previously at Ogier as their Global Business Development Director.



Skadden, Arps, Slate, Meagher & Flom LLP have appointed **Rhys Calcott** as Associate Director BD and Marketing, EMEA. Rhys joins from Slaughter and May where he operated as Head of BD.



Sasha Gregory has been promoted to Marketing Director at Savills.



Colliers have promoted **Sian Chambers** to Marketing Director, EMEA.



Vanessa Butterfield has joined Osborne Partners Ltd as Head of Marketing and Business Development. She was previously Marketing Director at Kroll.

Finance



Alasdair Hibberd joins Burges Salmon as Head of Operational Finance & Reporting. He has moved from FlyForm where he held the position of Finance Director.



Barrington De Souza has moved to Michelmores in the post of Interim Head of Finance. He previously held the role of European Financial Controller at Withers.



Darshan Raghuvanshi has joined Linklaters as Finance Director. Darshan was previously the CFO – Continental Europe at Cushman & Wakefield.



Fox Williams has appointed **Helen Roberts** as Interim Finance Director. She most recently held the position of Finance Director at DLA Piper.



James Barnett has been appointed Chief Financial Officer at Freshfields. He has moved from J.P. Morgan Asset Management where he was Global Head of Sustainable Investing Integration.



Jed Fennings has moved to Kilburn & Strode as Head of Commercial Finance & Reporting. He has joined from Simmons & Simmons where he held the position of Group Financial Controller.



Dentons brings on board **Joanna Theodosiadou** as Chief Financial Officer – UK & Middle East. Joanna joins from Stephenson Hardwood LLP where she served as Chief Financial Officer.



Mayank Patel has joined DMH Stallard as Finance Director. He has moved from Parfitt Cresswell where he was also Finance Director.



Shaz Edwards joins Dehns as Deputy Head of Finance. She has moved from DMH Stallard LLP where she was Financial Controller.



RPC has appointed **Sonia Minards** as Consultant leading Financial Transformation programmes. She was previously the Co-Head of Finance Europe & UK at DLA Piper.

Legal Operations, Change & Transformation



PwC UK has appointed **Gareth Hughes** as Senior Director. Gareth joins from Paul, Weiss, Rifkind, Wharton & Garrison LLP where he was Chief of European Operations.



Laura Pilkington moves to Walker Morris LLP as Innovation Lead. She was previously at Addleshaw Goddard as Senior Manager – Innovation and Legal Technology.



Tom Grogan joins Mourant as Chief Transformation Officer. He was previously Chief Executive Officer, MDRx at Mishcon de Reya.

People & Operations



Aaron Pendlebury has been appointed as Head of People & Talent at Stevens & Bolton LLP. He joins from Flex Legal where he operated as Head of People.



Anneli Douglas joins Carpmaels & Ransford as Director of Legal Operations. Anneli was previously at Williams Lea where she held the position of Solutions Director.



Freeths has brought on board **Ben Churchill** as Director of Responsible Business. Ben was previously Co-Head of Responsible Business at Watson Farley & Williams.



Chloe Muir joins Pinsent Masons as Director of Talent and DEI. She has moved from BCLP where she was Director of Talent Development.



Kat Barry joins DAC Beachcroft as Head of Responsible Business. Kat most recently held the same position at Mishcon de Reya LLP.



Marie Armstrong has been appointed Chief Operating Officer at DAC Beachcroft.. She joins Beachcroft from Dentons where she was Global Projects Director.



Olivia Wyld joins Taylor Wessing as Chief Operating Officer and Head of Liverpool Office. She was previously Global Head of Client Delivery Group at Freshfields Bruckhaus Deringer.



Owen Butler joins Mills & Reeve as Chief People Officer. Owen moves from Blick Rothenberg where he held the same position.



Richard Gaillard has been promoted to Chief Operating Officer, UK, Ireland and Middle East at Dentons. He was previously the Director of Solutions.



Sarah Cawdron has moved to HaysMac as Head of HR and L&D. She has joined from Gallagher where she was Head of HR – Central Services.



DLA Piper has promoted **Sarah Richardson** to Head of Operations. Sarah previously held the role of International Finance Manager.



Shahnaz Begum has been promoted to Head of HR – UK Practice at Linklaters. She was previously the Divisional Head of HR – Corporate.



Stone King has appointed **Vicky Brackett** as Chief Executive Officer. She was previously Group Chief Commercial Officer at Irwin Mitchell.

Technology



Carl Green joins Maples Teesdale as Director of IT. He was previously at Pallas Partners LLP in the position of IT Manager.



Chantal Hannell joins Weightmans as IT Director. Chantal was previously the Head of IT Strategy, Planning & Governance at Spirax Group.



Guy Treloar moves to Fox Williams as Director of Technology & Innovation. Guy has moved from Osborne Clarke where he was Head of ITS Cyber, Security IT Operations.



Freeths has brought in **Nick Humble** as Head of Application Development. Nick was previously at DWF as their Integrations and Development Manager.



Victoria Samways joins Town Legal as the Head of IT and Innovation. She was previously at Price Bailey LLP as IT Programme, Project, Training & Communications Manager.

Our Team



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